

# Raeburn Construction Services Limited

## Developing health, safety and wellbeing in the Construction Sector

Working with HWL Team over recent years has enabled this small Kirkcaldy based building firm, to enhance their health and safety management, develop an occupational health programme and provide health and wellbeing initiatives for their workers.

Sarah Raeburn, a Director of Raeburn Construction Services Ltd said:

'In the Construction Industry - one of the highest risk sectors - safety is a huge issue so we have to ensure that we are working to safe systems and processes.

The Healthy Working Lives Fife team audited our current processes, controls and documentation. This was invaluable in helping us navigate our way through the Health and Safety legislation, which can be quite daunting for any small business.

The team took the time to understand our business. They were able to signpost to useful training courses and supported us to introduce an Occupational Health programme, which helps us to prevent work related ill-health and avoid aggravating existing conditions.

The Support of the HWL team has been invaluable in helping us to grow our business from a small groundwork company operating a few small sites to a civil groundwork contractor working with local authorities and larger house builders'



### Key developments

Occupational Health policy and procedure

Introduction of Health Surveillance

Ability to tender for and win Scottish and Fife projects

Personal development of workers in health and Safety training

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